



Interfraternity Council

MASSACHUSETTS INSTITUTE *of* TECHNOLOGY

Outcome Letter

March 19, 2018

From: Christopher Muty, IFC Judicial Committee Chairman

To: Luis Sandoval, President, Zeta Beta Tau

**CC: James Reed, Assistant Dean for Student Conduct
Liz Jason, Assistant Director of FSILGs**

Dear Luis,

This letter serves to inform you of the outcome of an IFC Judicial Committee hearing on March 15, 2018. Thank you to you and your fraternity members for your attention to the matter at hand. After reviewing the complaint and your response, the Judicial Committee Review Board has found Zeta Beta Tau responsible for the following violations:

FSILG Social Event Policy

III. Social Event Gathering Provisions

B. House Events with Alcohol

2. The maximum number of persons that may be present in the FSILG house during an event with alcohol shall be the LESSER of:
 - For FSILGs located in Boston, the residential occupancy (bed count) plus 49, OR
 - The total number of members of the FSILG present at the event PLUS two (2) guests per PartySafe trained member attending the event, OR
 - The maximum occupancy for that specific property as determined by an analysis of the state building code and kept on file with the AILG, OR
 - The maximum number established by the FSILG's Alumni House Corporation, which must specify the limit in writing to the FSILG Office, OR
 - 150 persons.

IV. Management Requirements for House Events with Alcohol

A. Guest Management

3. All guests must provide photo identification and sign the guest list prior to entering the event



Interfraternity Council

MASSACHUSETTS INSTITUTE *of* TECHNOLOGY

IFC Risk Management Policy

Alcohol

- A. Fraternities are responsible for insuring that the possession, sale, use, or consumption of alcoholic beverages, while on chapter premises or during a fraternity event, any situation sponsored or endorsed by the chapter, or in any event an observer would associate with a fraternity, is in compliance with all MIT, local, state, and federal laws, statutes, and regulations.

II. Admittance

- E. Those guests who are of legal age and who wish to drink must show proof of age, and then be fitted with a wristband.

III. Control of Alcohol

- D. Alcohol should not be served to any individual who does not have a proper wristband, whose hand has been marked as an underage guest, or who is not of the age of 21.

Based upon all available information, the Review Board determined there was a preponderance of evidence to find Zeta Beta Tau responsible for violating the policies listed above. The Panel found the complaint information to be credible and determined that on the night of the event, Zeta Beta Tau's clickers indicated that 106 guests were in the party, not including brothers, which is above Zeta Beta Tau's listed capacity of 93. The Panel also determined there was an underage woman who had a wristband, even though wristbands are strictly for guests over the age of 21. This indicates that Zeta Beta Tau was not properly checking guest ID's, making it more likely for underage guests to be served alcohol.

Accordingly, the Review Board determined the following appropriate sanctions:

1. Zeta Beta Tau must revise its internal Risk Management Policy with the following stipulations. The revised policy must be sent to Liz Jason, Assistant Director of FSILG's and Christopher Mutty, IFC Judicial Committee Chair, by April 5th, 2018.
 - a. The number of brothers in the house during a party must be included in the count of total partygoers. The method for counting brothers should also be included.
 - b. Wristbands will only be given to guests who provide ID showing that they are at least 21 years old.



Interfraternity Council

MASSACHUSETTS INSTITUTE *of* TECHNOLOGY

2. Zeta Beta Tau must schedule a risk management meeting with Sergeant Turco of MIT Police to go over the chapter's risk management procedures. The meeting must take place before the end of the Spring 2018 semester and be attended by at least 75% of brothers. An attendance list should be submitted to Liz Jason, Assistant Director of FSILG's, and Christopher Mutty, IFC Judicial Committee Chair, following the meeting.

The Review Board assigned these sanctions to ensure that all members of Zeta Beta Tau understand the chapter's risk management procedures. The revised risk management policy is to ensure that Zeta Beta Tau stays under its listed capacity and that no guests under the age of 21 are served alcohol. The meeting with MIT Police will serve to educate all members on the chapter's risk management policy and will allow MIT Police officers to provide advice on how procedures can be improved to minimize risk.

Please note that failure to comply with the sanctions is grounds for additional Judicial Committee action.

This concludes any Judicial Committee action with regard to this incident. You have until March 26th, 2018 if you wish to appeal this decision. Grounds for appeal may be found in Article VII of the IFC Judicial Committee Bylaws. Please feel free to reach out to me with any questions you may have.

Respectfully,

Christopher Mutty
Judicial Committee Chairman
MIT Interfraternity Council