



Interfraternity Council

MASSACHUSETTS INSTITUTE *of* TECHNOLOGY

Outcome Letter
December 6th, 2018

From: Christopher Mutty, IFC Judicial Committee Chairman

To: Luis Sandoval, President, Zeta Beta Tau

CC: James Reed, Assistant Dean, Office of Student Conduct
Liz Jason, Assistant Dean of FSILGs

Dear Luis,

This letter serves to inform you of the outcome of an IFC Judicial Committee Expedited Hearing on December 4th, 2018. The hearing stemmed from an incident during a registered social event at Zeta Beta Tau. Thank you to you and your fraternity members for your attention to the matter at hand. After reviewing the complaint and your response, the Judicial Committee Review Board has found Zeta Beta Tau responsible for the following violations:

MIT Mind and Handbook

II (6). Disorderly Conduct

MIT prohibits disorderly conduct. Disorderly conduct is defined as any unreasonable or reckless conduct by an individual or group that is inherently or potentially unsafe to other persons or to their real or personal property, and/or any behavior that disrupts the peace or interferes with the normal operation of the Institute or Institute-sponsored activities. Disorderly conduct includes making unreasonable noise, disrupting a lawful meeting, obstructing pedestrian or vehicle traffic, or creating a hazardous situation.

FSILG Social Event Policy

IV. Management Requirements for House Events with Alcohol

C. Alcohol

The service of hard liquor is prohibited.

IFC Risk Management Policy

Alcohol

A. Fraternities are responsible for insuring that the possession, sale, use, or consumption of alcoholic beverages, while on chapter premises or during a fraternity event, any situation sponsored or endorsed by the chapter, or in any event an observer would associate with a fraternity, is in compliance with all MIT, local, state, and federal laws, statutes, and regulations.



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II. Admittance

- E. Those guests who are of legal age and who wish to drink must show proof of age, and then be fitted with a wristband.

III. Control of Alcohol

- D. Alcohol should not be served to any individual who does not have a proper wristband, whose hand has been marked as an underage guest, or who is not of the age of 21.

Based upon all available information, the Review Board determined there was a preponderance of evidence to find Zeta Beta Tau responsible for violating the policies listed above. In particular, on the night of November 10th, Zeta Beta Tau hosted a registered social event during which they served mojitos, which violates the ban on hard liquor. Additionally, an underage student was transported from Burton Connor due to overconsumption of alcohol after drinking liquor at Zeta Beta Tau's party. This indicates that an underage student was able to acquire alcohol at Zeta Beta Tau, which violates numerous MIT policies and local laws. Lastly, Brookline police arrived to the Zeta Beta Tau house at about 1:30 AM following a noise complaint. Officers shut down the party and cited Zeta Beta Tau for excessive noise.

Accordingly, the Review Board determined the following appropriate sanctions:

1. Zeta Beta Tau must revise its internal Risk Management Policy with the following stipulation. The revised policy must be sent to Liz Jason, Assistant Director of FSILG's and Daniel Gonzalez, IFC Judicial Committee Chair, before Zeta Beta Tau's next social event.
 - a. No hard liquor may be served at Zeta Beta Tau social events. This prohibition includes mixed drinks and cocktails.
2. 80% of Zeta Beta Tau's brothers must attend one of MIT's Social Host Trainings before March 22nd, 2018.
3. During all registered social events at Zeta Beta Tau through March 22nd, 2018, IFC Risk Management Consultants (RMCs) will check each room of the fraternity house to ensure no hard liquor is being served.
 - a. RMCs will confirm they have conducted this check on their reports to the IFC Risk Manager.



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These sanctions were assigned in an effort to prevent similar issues from occurring at future Zeta Beta Tau social events. Zeta Beta Tau's leadership was unaware that the hard liquor ban included a ban on mixed drinks and cocktails. The revision of the risk management policy will make this policy clear to all of Zeta Beta Tau's brothers. The incident occurred at Zeta Beta Tau's first social event in 10 months. The large gap was due to a flood which displaced house residents for an extended period of time. As a result of this gap in social events, Zeta Beta Tau's brothers clearly lost some of the institutional knowledge on how to safely run a social event and follow all relevant policies. The Social Host Training will reeducate the brothers of Zeta Beta Tau on the best practices for safely running events. Lastly, serving hard liquor at a social event is a serious violation and cannot be allowed to happen at future events. The more comprehensive RMC checks will help prevent this from happening again.

Please note that failure to comply with this sanction is grounds for additional Judicial Committee action.

This concludes any Judicial Committee action with regard to this incident. You have until December 13th, 2018 if you wish to appeal this decision. Grounds for appeal may be found in Article VII of the IFC Judicial Committee Bylaws. Please feel free to reach out to me with any questions you may have.

Respectfully,

Christopher Mutty
Judicial Committee Chairman
MIT Interfraternity Council