



# Interfraternity Council

MASSACHUSETTS INSTITUTE *of* TECHNOLOGY

**Outcome Letter**  
*May 4, 2018*

**From: Christopher Muty, IFC Judicial Committee Chairman**

**To: Ben Garcia, Theta Xi President**

**CC: James Reed, Assistant Dean for Student Conduct**  
**Liz Jason, Assistant Director of FSILGs**

Dear Ben,

This letter serves to inform you of the outcome of an IFC Judicial Committee hearing on May, 2018. The hearing stemmed from an incident on March 17<sup>th</sup>, 2018. Thank you to you and your fraternity members for your attention to the matter at hand. After reviewing the complaint and your response, the Judicial Committee Review Board has found Theta Xi responsible for the following violations:

*FSILG Social Event Policy*

**IV. Management Requirements for House Events with Alcohol**

**C. Alcohol**

The service of hard liquor is prohibited.

**E. Guest List**

A complete list of all attendees must be kept for the duration of the event. This list must be updated for arrivals and departures and should be an accurate representation of attendance at all times. A complete guest list must have a full name, a university of origin, and an indication of who is 21 or over. There should be a time entered on the list. Members of the organization who are present for an event must also be signed in on the guest list but do not count against the 350 invitations of an FSILG

*IFC Risk Management Policy*

**II. Admittance**

E. Those guests who are of legal age and who wish to drink must show proof of age, and then be fitted with a wristband.

**III. Control of Alcohol**

A. The event monitors must be non-consuming and present until their duty for the event has ended.



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- D. Alcohol should not be served to any individual who does not have a proper wristband, whose hand has been marked as an underage guest, or who is not of the age of 21.

## VII. Event Registration

- A. All events must be registered with the IFC according to the rules outlined in the FSILG Social Event Policy.

Based upon all available information, the Review Board determined there was a preponderance of evidence to find Theta Xi responsible for violating the policies listed above. In particular, on the night of March 17, 2018, a brother of Theta Xi hosted a karaoke night. The brothers of Theta Xi were aware of plans for this event, but did not register the event. Theta Xi's leadership also did not discuss the event with the brother to ensure that risk management procedures were being followed. Over 40 people arrived to the event, and there was no guest list or process for checking the age of guests. Wristbands were not given out to those over the age of 21. Hard liquor was served during the event to people under the legal drinking age. As a result of the lack of risk management procedures, 2 guests became dangerously intoxicated. The Graduate Residential Advisor (GRA) of Theta Xi called for a medical transport and the two guests were transported to local hospitals for medical treatment. It was not a brother of Theta Xi who called for the transports, so this case does not fall under MIT's Good Samaritan Policy.

Accordingly, the Review Board determined the following appropriate sanctions:

1. Theta Xi must revise its internal Risk Management Policy with the following stipulations. The revised policy must be sent to Liz Jason, Assistant Director of FSILG's and Christopher Mutty, IFC Judicial Committee Chair, by May 27<sup>th</sup>, 2018.
  - a. In the case of a dangerously intoxicated individual, brothers of Theta Xi will call for a medical transport. An explanation of MIT's Good Samaritan Policy should be included.
  - b. Once each semester, Theta Xi's risk manager will present to the chapter on the chapter's risk management policies.
  - c. The process for allowing brothers to plan and host individual events will be included. Events will be approved by chapter leadership and must be registered in accordance with the FSILG Social Events Policy.
2. Theta Xi must host a meeting with Sergeant Turco of MIT Police by October 14<sup>th</sup>, 2018. This meeting will go over strategies to increase bystander awareness.

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*Alpha Delta Phi · Alpha Epsilon Pi · Chi Phi · Delta Kappa Epsilon · Delta Psi · Delta Tau Delta · Kappa Sigma ·*

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*Theta Chi · Theta Delta Chi · Theta Tau · Theta Xi · Zeta Beta Tau · Zeta Psi*

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The Review Board assigned these sanctions with the goal of promoting the safety of brothers and guests at Theta Xi social events. The meeting each semester to go over risk management procedures will help ensure that all brothers, not just those in leadership positions, are aware of the chapter's policies. There was no practice in place for approving and managing individual events and the revised risk management policy will put a practice in place. During the Hearing, it did not appear that members of Theta Xi were well educated on the Good Samaritan Policy. Adding the policy on transporting intoxicated individuals will educate the brothers of Theta Xi and promote the safety of all brothers and guests. During the event on March 17<sup>th</sup>, 2018, multiple brothers saw that the event was out of control, but none made an effort to end the event. The meeting with Sergeant Turco on bystander awareness should help brothers be more willing to step in when they see something wrong.

Please note that failure to comply with this sanction is grounds for additional Judicial Committee action.

This concludes any Judicial Committee action with regard to this incident. You have until May 11<sup>th</sup>, 2018 if you wish to appeal this decision. Grounds for appeal may be found in Article VII of the IFC Judicial Committee Bylaws. Please feel free to reach out to me with any questions you may have.

Respectfully,

Christopher Mutty  
Judicial Committee Chairman  
MIT Interfraternity Council

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