

Outcome Letter March 19, 2018

From: Christopher Mutty, IFC Judicial Committee Chair

To: Jamie Bloxham, Pi Lambda Phi President

CC: Liz Jason, Assistant Director of FSILG's

Tessa McLain, Associate Dean for Student Conduct

Dear Jamie,

This letter serves to inform you of the outcome of an IFC Judicial Committee hearing on March 16, 2018. Thanks to you and your fraternity members for your attention to the matter at hand. After reviewing the complaint and your response, the Judicial Committee Review Board has found Pi Lambda Phi responsible for the following violations:

FSILG Social Event Policy

III. Management Requirements for House Events with Alcohol

A. Guest Management

- 1. Events with alcohol must have guest lists
- 3. All guests must provide photo identification and sign the guest list prior to entering the event

IFC Risk Management Policy

II. Admittance

E. Those guests who are of legal age and who wish to drink must show proof of age, and then be fitted with a wristband.

III. Control of Alcohol

D. Alcohol should not be served to any individual who does not have a proper wristband, whose hand has been marked as an underage guest, or who is not of the age of 21.

Based upon all available information, the Review Board determined there was a preponderance of evidence to find Pi Lambda Phi responsible for violating the policies above. The Panel determined that based upon the evidence, no one was watching the door or checking ID's of guests entering the party on the night of November, 17, 2017. Additionally, the Panel determined

that the complaint was credible, which noted no guest list and that no wristbands were being used to mark those over the age of 21, even though alcohol was being served at the event.

Accordingly, the Review Board has determined the following appropriate sanctions:

 Pi Lambda Phi must revise its internal Risk Management Policy with the stipulation that risk management procedures must be followed for all registered parties, regardless of the size. The revised policy must be sent to Liz Jason, Assistant Director of FSILG's, Christopher Mutty, IFC Judicial Committee Chair, and Samuel Ihns, IFC Risk Manager, by April 6th, 2018.

The Review Board assigned this sanction to ensure that Pi Lambda Phi is aware of its risk management procedures and when the procedures apply. Registering the event on November 17th was the correct decision, but more care should have been taken to make sure all applicable rules were being followed.

Please note that failure to comply with the sanction is grounds for additional Judicial Committee action

This concludes any Judicial Committee action with regard to this incident. You have until March 26th, 2018 if you wish to appeal this decision. Grounds for appeal may be found in Article VII of the IFC Judicial Committee Bylaws. Please feel free to reach out to me with any questions you may have.

Respectfully,

Christopher Mutty Judicial Committee Chair MIT Interfraternity Council