

## Outcome Letter September 1<sup>st</sup>, 2018

From: Christopher Mutty, IFC Judicial Committee Chairman

To: Fernando Sanchez, Phi Kappa Theta President

CC: James Reed, Assistant Dean for Student Conduct

Liz Jason, Assistant Director of FSILGs

Dear Fernando,

This letter serves to inform you of the outcome of an IFC Rush Infraction Board hearing on September 1st, 2018. The hearing stemmed from incidents on August 28<sup>th</sup> and August 30<sup>th</sup>, 2018. Thank you for your attention to the matter at hand. After reviewing the complaint and your response, the Judicial Committee Rush Infraction Board has found Phi Kappa Theta responsible for the following violations:

## IFC Recruitment Rules

## **III. Pre-Orientation**

No fraternity Recruitment event can be held during the Pre-Orientation period. Activities encompassed by an "event" are defined in the Definitions section of these rules. This includes, but is not limited to, a fraternity paying for a freshman and taking a freshman off-campus.

## IV. Orientation

No person associated with a fraternity may discuss or physically advertise events that occur during Recruitment or have occurred during previous Recruitment periods.

Based upon all available information, the Review Board determined that Phi Kappa Theta hosted a poker night in a classroom on the night of August 30<sup>th</sup>. The event was attended by brothers of Phi Kappa Theta, unaffiliated friends of PKT brothers, freshmen, and transfer students. According to the IFC Recruitment Rules, "Any event that is used to 'sell' a fraternity to recruitees is considered a recruitment event." The hearing board determined that PKT's poker night was more likely than not intended to recruit freshmen.

Additionally, brothers of Phi Kappa Theta advertised this poker event during a REX event at Simmon Hall. After meeting freshmen at an event on August 28<sup>th</sup>, brothers invited some to the poker night. As the poker night is considered a recruitment event, the hearing board found Phi

Kappa Theta responsible for violating the ban on advertising recruitment events during orientation.

Accordingly, the Review Board determined the following appropriate sanctions:

- 1. Phi Kappa Theta must cancel its "PKT Poker Tournament" scheduled for September 2<sup>nd</sup>, 2018.
  - a. As part of this cancellation, no freshmen are allowed in the Phi Kappa Theta house from 7:30PM on 9/2/18 until 1:00AM on 9/3/18.
  - b. A representative of the IFC will check the Phi Kappa Theta House on the night of September 2<sup>nd</sup>, 2018 to ensure no freshmen are present

The board decided on these sanctions to ensure that IFC formal recruitment is fair for all fraternities. While Phi Kappa Theta did not directly advertise their Rush week events during the poker night, the board determined that PKT did receive an advantage for rush week by hosting the event.

Please note that failure to comply with these sanctions is grounds for additional Judicial Committee action.

This concludes any Judicial Committee action with regard to this incident. You have until September 13<sup>th</sup>, 2018 if you wish to appeal this decision. Grounds for appeal may be found in Appendix B, Article VII of the IFC Judicial Committee Bylaws. Please feel free to reach out to me with any questions you may have.

Respectfully,

Christopher Mutty Judicial Committee Chairman MIT Interfraternity Council