



# Interfraternity Council

MASSACHUSETTS INSTITUTE *of* TECHNOLOGY

## Phi Kappa Theta Outcome Letter

November 14, 2017

**From:** Arjun Mithal, IFC Judicial Committee Chair

**To:** Kevin Palisoc, Phi Kappa Theta President

**CC:** Liz Jason, Associate Director, FSILGs  
Tessa McLain, Assistant Director for Student Conduct  
Daniel Gonzalez Cunningham, IFC Judicial Committee Secretary

Dear Kevin,

This letter serves to inform you of the result of complaints against Phi Kappa Theta regarding incidents that occurred on October 20 and 27, 2017. Based on the complaint, the Judicial Committee has found Phi Kappa Theta to be responsible for the following violations:

*IFC Risk Management Policy*

### III. Admittance

- E. Those guests who are of legal age and wish to drink must show proof of age, and then be fitted with a wristband.

*MIT Mind and Handbook*

## II. Policies Regarding Student Behavior

### (6). Disorderly Conduct

MIT prohibits disorderly conduct. Disorderly conduct is defined as any unreasonable or reckless conduct by an individual or group that is inherently or potentially unsafe to other persons or to their real or personal property, and/or any behavior that disrupts the peace or interferes with the normal operation of the Institute or Institute-sponsored activities. Disorderly conduct includes making unreasonable noise, disrupting a lawful meeting, obstructing pedestrian or vehicle traffic, or creating a hazardous situation.

The Review Board determined that based upon the available evidence, Phi Kappa Theta was more likely than not responsible for the charges listed above. In particular, on the night of

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October 20, MIT Police officers observed that Phi Kappa Theta was not distributing wristbands to individuals of legal age. On the night of October 27, during a registered social event, Phi Kappa Theta's neighbor called a noise complaint in response to a large group of guests congregating on her property. MIT Police officers responded and closed the event for the night.

As a result of this finding, the Review Board has determined the following to be appropriate sanctions for the specific events in question and Phi Kappa Theta's actions to prevent similar incidents from recurring. Please note that failure to comply with the listed sanctions is grounds for an additional Judicial Committee hearing.

1. Letter to file. Record of this case will be kept on file for up to 4 years. This sanction does not impose any limitation on rights or privileges on Phi Kappa Theta.

The board assigned this sanction in order for Phi Kappa Theta to understand that the Judicial Committee takes these matters seriously, and in the hope that the chapter changes its event management procedures. The Judicial Committee suggests that Phi Kappa Theta reach out to the specific neighbor in question and build good will in order to maintain a healthy relationship within the chapter's immediate community. If necessary, please feel free to reach out to the IFC or the FSILG Office for recommendations on how to implement this effectively. Finally, the chapter should understand MIT's wristband policy for wet events and always approach the IFC Risk Manager if extra wristbands are needed.

This concludes any Judicial Committee action with regard to these incidents. You have seven (7) Institute days (until November 22) if you wish to appeal this decision. Grounds for appeal may be found in Article VII of the IFC Judicial Committee Bylaws. If you have any questions, please feel free to reach out to me at [ifc-judcommchair@mit.edu](mailto:ifc-judcommchair@mit.edu).

Respectfully,

Arjun Mithal  
Judicial Committee Chair  
MIT Interfraternity Council