



Interfraternity Council

MASSACHUSETTS INSTITUTE *of* TECHNOLOGY

Outcome Letter
April 12, 2018

From: Christopher Mutty, IFC Judicial Committee Chair

To: Kebar Geleta, Nu Delta President

CC: Liz Jason, Assistant Director, FSILGs
James Reed, Assistant Dean for Student Conduct

Dear Kebar,

This letter serves to inform you of the outcome of an IFC Judicial Committee hearing from this past Wednesday, April 11th, 2018. Thank to you and your fraternity members for your attention to the matter at hand. After reviewing the complaint and your response, the Judicial Committee Review Board has found Nu Delta responsible for the following violation:

FSILG Social Event Policy

III. Social Event Gathering Provisions

B. House Events with Alcohol

2. The maximum number of persons that may be present in the FSILG house during an event with alcohol shall be the LESSER of:
 - For FSILGs located in Boston, the residential occupancy (bed count) plus 49, OR
 - The total number of members of the FSILG present at the event PLUS two (2) guests per PartySafe trained member attending the event, OR
 - The maximum occupancy for that specific property as determined by an analysis of the state building code and kept on file with the AILG, OR
 - The maximum number established by the FSILG's Alumni House Corporation, which must specify the limit in writing to the FSILG Office, OR
 - 150 persons.



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The Review Board determined that based upon the available evidence, Nu Delta was more likely than not responsible for the charge listed above. In particular, on the night of January 21st, MIT Police officers noticed that Nu Delta was over its registered capacity of 77 guests and members. Clickers at the door noted 193 people in the house, 122 people over the registered capacity. Officers further corroborated the overcapacity by a visual scan of the main event space.

As a result of this finding, the Review Board has determined the following to be appropriate sanctions for the specific events in question, Nu Delta's response to the incident, as well as Nu Delta's recent history with the Judicial Committee. Please note that failure to comply with any of the listed sanctions is grounds for additional Judicial Committee action.

1. Nu Delta will be held on social probation until October 1st, 2018. Probation is a strong warning from the IFC Judicial Committee that Nu Delta violated the expectations and values of the IFC. Please note that this does not directly impose any loss of rights or privileges on Nu Delta.
2. Nu Delta must host a risk management meeting with the IFC Risk Manager, Sam Ihns by May 13th, 2018. The meeting should adhere to the following stipulations:
 - a) The meeting must be attended by at least 75% of brothers. The meeting must be attended by at least 90% of freshmen brothers.
 - b) An attendance sheet must be submitted to the IFC Judicial Committee Chairman, Christopher Mutty, and the Assistant Director of FSILGs, Liz Jason, following the meeting.

The Review Board assigned these sanctions to ensure that the chapter is aware of its shortcomings in Risk Management procedures on the night of January 21st. Probation was assigned with the intent that Nu Delta remain cognizant of Judicial Committee procedures, and maintain a firmer grasp of risk management best practices during events. The meeting with the IFC Risk Manager was assigned in order to ensure that the majority of Nu Delta brothers are aware of the house's risk management procedures. The high attendance requirement for freshmen is a result of freshmen working party duties and not knowing basic risk management policies, including Nu Delta's capacity. The hope is that this meeting will encourage younger brothers to become more educated on Nu Delta's policies.

The Review Board also noted that the majority of the violations listed likely resulted from an ineffective transition of leadership. This incident happened over IAP, when many fraternities are in the middle of transitioning officer positions. On the night of the incident, Nu Delta's leadership did not appear to understand and implement strategies for minimizing risk. I

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Alpha Delta Phi · Alpha Epsilon Pi · Beta Phi Chi · Chi Phi · Delta Kappa Epsilon · Delta Psi · Delta Tau Delta · Kappa Sigma ·

Nu Delta · Phi Beta Epsilon · Phi Delta Theta · Phi Kappa Sigma · Phi Kappa Theta · Phi Sigma Kappa ·

Pi Lambda Phi · Sigma Alpha Epsilon · Sigma Chi · Sigma Nu · Sigma Phi Epsilon · Tau Epsilon Phi ·

Theta Chi · Theta Delta Chi · Theta Xi · Zeta Beta Tau · Zeta Psi



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encourage Nu Delta to place a greater emphasis on the transition period between officers and focus on the responsibilities each position holds.

This concludes any Judicial Committee action with regard to this incident. You have until April 19, 2018 if you wish to appeal this decision. Grounds for appeal may be found in Article VII of the IFC Judicial Committee Bylaws. If you have any questions, please feel free to reach out to me at ifc-judcommchair@mit.edu.

Respectfully,

Christopher Mutty
Judicial Committee Chair
MIT Interfraternity Council