



Interfraternity Council

MASSACHUSETTS INSTITUTE *of* TECHNOLOGY

Outcome Letter
November 21st, 2018

From: Christopher Mutty, IFC Judicial Committee Chair

To: Kebar Galeta, Nu Delta President

CC: Liz Jason, Assistant Dean, FSILGs
James Reed, Assistant Dean for Student Conduct

Dear Kebar,

This letter serves to inform you of the outcome of an IFC Judicial Committee hearing from this past Monday, November 19th, 2018. Thank to you and your fraternity members for your attention to the matter at hand. After reviewing the complaint and your response, the Judicial Committee Review Board has found Nu Delta responsible for the following violations:

FSILG Social Event Policy

III. Social Event Gathering Provisions

B. House Events with Alcohol

2. The maximum number of persons that may be present in the FSILG house during an event with alcohol shall be the LESSER of:
 - For FSILGs located in Boston, the residential occupancy (bed count) plus 49, OR
 - The total number of members of the FSILG present at the event PLUS two (2) guests per PartySafe trained member attending the event, OR
 - The maximum occupancy for that specific property as determined by an analysis of the state building code and kept on file with the AILG, OR
 - The maximum number established by the FSILG's Alumni House Corporation, which must specify the limit in writing to the FSILG Office, OR
 - 150 persons.

Risk Management Policy

II. Admittance

- G. All events must be limited to the safe capacity of the event location as described in the FSILG Social Event Policy. An accurate account must be kept as to the number of guests currently in an event



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The Review Board determined that based upon the available evidence, Nu Delta was more likely than not responsible for the charges listed above. In particular, an MIT police officer arrived at Nu Delta for a standard event check on the night of October 6th, 2018. Officers noted that Nu Delta was over capacity by about 40 people, and that the clickers had an inaccurate count. The event was then shut down without incident.

As a result of this finding, the Review Board has determined the following to be appropriate sanctions for the specific events in question, Nu Delta’s response to the incident, as well as Nu Delta’s recent history with the Judicial Committee. Please note that failure to comply with any of the listed sanctions is grounds for additional Judicial Committee action.

1. Nu Delta will be held on social probation through the end of the Spring 2019 semester with the following stipulations. Please note that this does not directly impose any loss of rights or privileges on Nu Delta.
 - a. Should the IFC Judicial Committee find Nu Delta responsible for violating either of the policies listed below, Nu Delta will be prohibited from hosting social events of any kind until the end of the Spring 2019 semester.

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- b. The IFC Judicial Committee reserves the right to impose further sanctions.
2. Nu Delta must revise its risk management policy, with the following stipulations. The revised policy must be sent to Liz Jason, Assistant Director of FSILG's and Daniel Gonzalez, IFC Judicial Committee Chair, by December 12th, 2018.
 - a. Social event duties must be approved by the president, vice president, and risk manager before being distributed to the fraternity.
 - b. Nu Delta's risk manager will host a house wide risk management meeting in the first month of each semester. This purpose of this meeting will be to familiarize all of Nu Delta's membership with MIT, FSILG, and IFC social event policies, in addition to Nu Delta's procedures for enforcing these policies and running safe social events.
 3. Nu Delta must host the first of the semesterly risk management meetings by March 1st, 2019. This meeting must be attended by at least 75% of membership. Nu Delta must submit a handwritten attendance sheet to Liz Jason, Assistant Dean of FSILG's and Daniel Gonzalez, IFC Judicial Committee Chair by March 19th, 2019.
 4. Nu Delta must submit a detailed plan for educating new members on social event policies and procedures to Liz Jason, Assistant Dean of FSILG's and Daniel Gonzalez, IFC Judicial Committee Chair by March 1st, 2019.

The Review Board assigned these sanctions to ensure that the chapter focuses on improving its risk management procedures. Nu Delta has had multiple issues with capacity and clicker counts in the past year. Both of these issues involved underclassmen working the door with little experience managing parties. Probation was assigned to ensure that Nu Delta maintains a proper count of its members and guests during parties and refrains from going over capacity, in addition to following all other rules. The semesterly risk management meeting was put in place to ensure that all members of Nu Delta are educated in the procedures to properly manage a social event. Lastly, the requirement for house leadership to approve the social event duties was put in place to encourage Nu Delta to pay more attention to these duties. I encourage Nu Delta to place an emphasis on having upperclassmen on the more important duties to reduce risk.

This concludes any Judicial Committee action with regard to this incident. You have until December 3rd, 2018 if you wish to appeal this decision. Grounds for appeal may be found in Article VII of the IFC Judicial Committee Bylaws. If you have any questions, please feel free to

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Pi Lambda Phi · Sigma Alpha Epsilon · Sigma Chi · Sigma Nu · Sigma Phi Epsilon · Tau Epsilon Phi ·

Theta Chi · Theta Delta Chi · Theta Xi · Zeta Beta Tau · Zeta Psi



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reach out to me at ifc-judcommchair@mit.edu.

Respectfully,

Christopher Mutty
Judicial Committee Chair
MIT Interfraternity Council

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