

## Kappa Sigma Outcome Letter *April 9, 2018*

From: Christopher Mutty, IFC Judicial Committee Chairman

To: Liam Green, Kappa Sigma President

CC: James Reed, Assistant Dean for Student Conduct

Liz Jason, Assistant Director of FSILGs

Dear Liam,

This letter serves to inform you of the outcome of an IFC Judicial Committee hearing on April 6, 2018. Thank you to you and your fraternity members for your attention to the matter at hand. After reviewing the complaint and your response, the Judicial Committee Review Board has found Kappa Sigma responsible for the following violations:

FSILG Social Event Policy

## IV. Management Requirements for House Events with Alcohol

## A. Guest Management

1. No lines or crowds of individuals are permitted outside the door

MIT Mind and Hand Book

## II (6). Alcohol and Other Drugs

(A) Other alcohol-related behaviors prohibited by MIT include possession of alcohol in public spaces.

Based upon all available information, the Review Board determined there was a preponderance of evidence to find Kappa Sigma responsible for violating the policies listed above. The Panel found the complaint information to be credible and determined that on the night of the event, Kappa Sigma allowed a crowd of individuals to form outside the house following the end of a registered social event. These individuals were waiting for rides because the event had ended only a few minutes prior at 12:55 AM. The Panel also determined that some of these individuals were in possession of open beer cans. This indicates that Kappa Sigma was not properly monitoring those exiting the party to ensure that no alcohol was removed from the house.

Accordingly, the Review Board determined the following appropriate sanction:

Kappa Sigma must schedule a risk management meeting with Sergeant Turco of MIT Police to go over the chapter's risk management procedures. The meeting must take place

by April 30<sup>th</sup>, 2018 and be attended by at least 50% of brothers. An attendance list should be submitted to Liz Jason, Assistant Director of FSILG's, and Christopher Mutty, IFC Judicial Committee Chair, following the meeting.

The Review Board assigned this sanction to encourage Kappa Sigma to fine tune its risk management procedures. The meeting with MIT Police will serve to educate the majority of members on the chapter's risk management policy and will allow MIT Police officers to provide advice on how procedures can be improved to minimize risk. Additionally, MITPD will be able to make their expectations for event management clear to Kappa Sigma. While only 50% of your members are required to attend this meeting, I encourage you to strive for better attendance, as this will make your membership more aware of strategies for reducing risk.

Following this incident, Kappa Sigma began ending parties at 12:40, instead of 12:55, to allow guests time to wait for rides inside the house. This is a good practice, and Kappa Sigma should continue following this procedure. In order to prevent guests from leaving events with alcohol, I also encourage Kappa Sigma to institute a second party duty at the door to observe guests leaving the house and confiscate any alcohol they may have.

Please note that failure to comply with this sanction is grounds for additional Judicial Committee action.

This concludes any Judicial Committee action with regard to this incident. You have until April 16<sup>th</sup>, 2018 if you wish to appeal this decision. Grounds for appeal may be found in Article VII of the IFC Judicial Committee Bylaws. Please feel free to reach out to me with any questions you may have.

Respectfully,

Christopher Mutty Judicial Committee Chairman MIT Interfraternity Council