# Outcome Letter May 1, 2018

From: Christopher Mutty, IFC Judicial Committee Chair

To: Jackson Lubin, Delta Tau Delta President

CC: Liz Jason, Assistant Director, FSILGs

James Reed, Assistant Dean for Student Conduct

Dear Jackson,

This letter serves to inform you of the outcome of an IFC Judicial Committee hearing from this past Friday, April 27<sup>th</sup>, 2018. Thank to you and your fraternity members for your attention to the matter at hand. After reviewing the complaint and your response, the Judicial Committee Review Board has found Delta Tau Delta responsible for the following violations:

# FSILG Social Event Policy

# **III. Social Event Gathering Provisions**

#### B. House Events with Alcohol

- 2. The maximum number of persons that may be present in the FSILG house during an event with alcohol shall be the LESSER of:
  - For FSILGs located in Boston, the residential occupancy (bed count) plus 49, OR
  - The total number of members of the FSILG present at the event PLUS two (2) guests per PartySafe trained member attending the event, OR
  - The maximum occupancy for that specific property as determined by an analysis of the state building code and kept on file with the AILG, OR
  - The maximum number established by the FSILG's Alumni House Corporation, which must specify the limit in writing to the FSILG Office, OR
  - 150 persons.

# IFC Risk Management Policy

### II. Admittance

E. Those guests who are of legal age and who wish to drink must show proof of age, and then be fitted with a wristband.

## III. Control of Alcohol

D. Alcohol should not be served to any individual who does not have a proper wristband, whose hand has been marked as an underage guest, or who is not of the age of 21.

The Review Board determined that based upon the available evidence, Delta Tau Delta was more likely than not responsible for the charges listed above. In particular, on the night of March 16<sup>th</sup> 2018, MIT Police officers noticed that Delta Tau Delta was over its registered capacity of 109 guests and members. Clickers at the door noted 77 people in the house, but both Delta Tau Delta and MIT Police agreed that the actual number was above 77. Additionally, Delta Tau Delta admitted to providing a woman, who they knew to be over 21, with a wristband, even though wristbands should only be provided to those who show proof of age at the event. Lastly, the Review Board determined the officer's assertion that an underage woman drank alcohol during the party to be credible.

As a result of this finding, the Review Board has determined the following to be appropriate sanctions for the specific events in question, Delta Tau Delta's response to the incident, as well as Delta Tau Delta's recent history with the Judicial Committee. Please note that failure to comply with any of the listed sanctions is grounds for additional Judicial Committee action.

- 1. Delta Tau Delta will be held on social probation through the end of the Fall 2018 semester with the following stipulations. Please note that this does not directly impose any loss of rights or privileges on Delta Tau Delta.
  - a. Should the IFC Judicial Committee find Delta Tau Delta responsible for violating either of the policies listed below, Delta Tau Delta will be prohibited from serving alcohol at any social events for a minimum of one month.

IFC Risk Management Policy

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## III. Control of Alcohol

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- b. The IFC Judicial Committee reserves the right to impose further sanctions.

- 2. Delta Tau Delta must revise its risk management policy, with the following stipulations. The revised policy must be sent to Liz Jason, Assistant Director of FSILG's and Christopher Mutty, IFC Judicial Committee Chair, by May 25<sup>th</sup>, 2018.
  - a. Clickers must be used to keep track of the number of brothers and guest at all social events. This includes smaller events such as mixers and formals.
  - b. Wristbands will not be given to any person unless they show proper ID indicating that they are at least 21 years old. This includes brothers and guests who are close friends of brothers.
- 3. Delta Tau Delta must host a meeting with Sergeant Turco of MIT Police to go over the chapter's risk management policies. Within 2 weeks of the meeting, Delta Tau Delta must submit a report on lessons learned to Liz Jason, Assistant Director of FSILG's and Christopher Mutty, IFC Judicial Committee Chair.

The Review Board assigned these sanctions to ensure that the chapter focuses on improving its risk management procedures. Probation was assigned with the intent that Delta Tau Delta maintain a better awareness of risk management procedures during social events. Additionally, Delta Tau Delta has had numerous violations related to wristbands and control of alcohol in the past few years. The condition of the probation was put in place to ensure that Delta Tau Delta places a special focus on following these rules.

The Review Board appreciates that Delta Tau Delta has worked hard to improve following this incident. The revisions to the risk management policy and the meeting with Sergeant Turco were both suggested by Delta Tau Delta, and the Review Board believes that these initiatives will be very helpful for the chapter. Additionally, I encourage Delta Tau Delta to create a specific party duty to control crowds outside the door, as crowds can lead to problems with neighbors.

This concludes any Judicial Committee action with regard to this incident. You have until May 8, 2018 if you wish to appeal this decision. Grounds for appeal may be found in Article VII of the IFC Judicial Committee Bylaws. If you have any questions, please feel free to reach out to me at ifc-judcommchair@mit.edu.

Respectfully,

Christopher Mutty
Judicial Committee Chair
MIT Interfraternity Council