



Interfraternity Council

MASSACHUSETTS INSTITUTE *of* TECHNOLOGY

Outcome Letter
October 19, 2017

From: Arjun Mithal, IFC Judicial Committee Chair

To: Logan Kluis, Delta Kappa Epsilon President

CC: Liz Jason, Associate Director, FSILGs
Tessa McLain, Assistant Director for Student Conduct
Daniel Gonzalez Cunningham, IFC Judicial Committee Secretary

Dear Logan,

This letter serves to inform you of the outcome of an IFC Judicial Committee hearing from this past Monday, October 16, 2017. Thank to you and your fraternity members for your attention to the matter at hand. After reviewing the complaint and your response, the Judicial Committee Review Board has found Delta Kappa Epsilon responsible for the following violations:

FSILG Social Event Policy

III. Social Event Gathering Provisions

B. House Events with Alcohol

2. The maximum number of persons that may be present in the FSILG house during an event with alcohol shall be the LESSER of:
 - For FSILGs located in Boston, the residential occupancy (bed count) plus 49, OR
 - The total number of members of the FSILG present at the event PLUS two (2) guests per PartySafe trained member attending the event, OR
 - The maximum occupancy for that specific property as determined by an analysis of the state building code and kept on file with the AILG, OR
 - The maximum number established by the FSILG's Alumni House Corporation, which must specify the limit in writing to the FSILG Office, OR
 - 150 persons.



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IFC Risk Management Policy

II. Admittance

- E. Those guests who are of legal age and who wish to drink must show proof of age, and then be fitted with a wristband.

III. Control of Alcohol

- D. Alcohol should not be served to any individual who does not have a proper wristband, whose hand has been marked as an underage guest, or who is not of the age of 21.

MIT Mind and Handbook

II. Policies Regarding Student Behavior

(6). Disorderly Conduct

MIT prohibits disorderly conduct. Disorderly conduct is defined as any unreasonable or reckless conduct by an individual or group that is inherently or potentially unsafe to other persons or to their real or personal property, and/or any behavior that disrupts the peace or interferes with the normal operation of the Institute or Institute-sponsored activities. Disorderly conduct includes making unreasonable noise, disrupting a lawful meeting, obstructing pedestrian or vehicle traffic, or creating a hazardous situation.

The Review Board determined that based upon the available evidence, Delta Kappa Epsilon was more likely than not responsible for the charges listed above. In particular, on the night of September 17, MIT Police officers noticed that Delta Kappa Epsilon was over its approved capacity of 111 members plus guests for a social event with alcohol. Additionally, they observed guests under the age of 21 fitted with wristbands and consuming alcohol on the premises. Finally, a beer can was thrown from the Delta Kappa Epsilon house in the vicinity of the officers.

As a result of this finding, the Review Board has determined the following to be appropriate sanctions for the specific events in question, Delta Kappa Epsilon's response to the incident, as well as Delta Kappa Epsilon's recent history with the Judicial Committee. Please note that failure to comply with any of the listed sanctions is grounds for additional Judicial Committee action.

1. Delta Kappa Epsilon will be held on probation for the remainder of the Fall 2017 semester. Probation is a strong warning from the IFC Judicial Committee that DKE violated the

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Theta Chi · Theta Delta Chi · Theta Xi · Zeta Beta Tau · Zeta Psi



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expectations and values of the IFC. Please note that this does not directly impose any loss of rights or privileges on Delta Kappa Epsilon.

2. Delta Kappa Epsilon must revise its internal Risk Management procedures with the following necessary stipulations:
 - a) IFC, FSILG, and MIT policies apply equally to guests *as well as* members of DKE.
 - b) New officer transitions and new member party training should be clearly and effectively implemented, with a shadowing program required for new members for the first two social events of every fall semester.

This revised document should be completed and submitted to the IFC Risk Manager Rex Shepherd, IFC Judicial Committee Chairman Arjun Mithal, and Assistant Director of FSILGs Liz Jason. Failure to complete this sanction by October 31 will result in suspension of DKE's social events for the remainder of the Fall semester.

Upon approval of the document, DKE must hold a house meeting highlighting these changes with a minimum of 75% of members in attendance. The house meeting must be held within two (2) weeks of approval, and an accurate attendance sheet should be submitted to the IFC Judicial Committee Chairman and the Assistant Director of FSILGs.

The Review Board assigned these sanctions to ensure that the chapter is aware of its shortcomings in Risk Management procedure on the night of September 17. Probation was assigned with the intent that Delta Kappa Epsilon remain cognizant of Judicial Committee procedures, and maintain a firmer grasp of risk management best practices during events. The Review Board noted that the majority of the violations likely resulted from an ineffective transition of leadership and new member training. The board was happy to hear that subsequent events have completed without further incident. For this reason, the board hopes that the stipulations assigned prevent a similar transition period from occurring in the future. Finally, the board hopes that with the aid of these sanctions, Delta Kappa Epsilon may remain in good standing with the IFC and continue operating in a safe and responsible manner.

This concludes any Judicial Committee action with regard to this incident. You have until October 25, 2017 if you wish to appeal this decision. Grounds for appeal may be found in Article VII of the IFC Judicial Committee Bylaws. If you have any questions, please feel free to reach out to me at ifc-judcommchair@mit.edu.



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Respectfully,

Arjun Mithal
Judicial Committee Chair
MIT Interfraternity Council

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