



**Massachusetts Institute of Technology
Interfraternity Council
2014 Recruitment Rules**

Preamble

Spirit of Recruitment

Formal Recruitment Rules are created and enforced with the intent of fostering a safe, efficient, and fair Recruitment for the benefit of the entire Interfraternity Council (IFC) community. They serve to protect the recruits, individual chapters, and the overall interests of the IFC, especially with regards to maintaining a positive relationship with MIT. Any action committed by a Fraternity or member of the IFC community to the detriment of another Fraternity, Fraternity member, recruitee, or the MIT community is a violation of the Spirit of Recruitment, and the Spirit, rather than the literal interpretation of the rules, shall be enforced. Any information regarding alleged recruitment violations must be given to the Recruitment Chairman or any Judicial Committee inspector upon request and failure to do so is in itself a violation. All questions regarding the interpretation of the rules may be submitted to the Recruitment Chairman, but the Judicial Committee Chairman is the final arbiter. All infractions of the rules will be immediately referred to the Judicial Committee for proceedings, and all violators are subject to any and all fines, sanctions, and punishments that the Judicial Committee Chairman deems appropriate.

Definitions

Associated – Any person that has connections with the fraternity. This includes, but is not limited to, fraternity members and alumni.

Event – An event will be defined as any time an organization or fraternity member pays for a freshman, takes a freshman “off campus,” or hosts an occurrence for which it has openly advertised. An event is also defined by the ASA for the three-week moratorium period preceding the Activities Midway.

Fraternity house – the house, grounds, parking lots, walkways, living space and any other area that is directly associated with an organization or its members.

Jaunt – Any event that does not take place “on campus” or at the fraternity house.

Prefrosh – A prefrosh is any prospective student, male or female, who is visiting MIT in a capacity to evaluate the school for actual or potential future enrollment.

Recruit – An individual being recruited by a fraternity

Formal Recruitment – The period of time between the beginning of the Kresge Kickoff (also referred to as “Greek Griller” or “Griller”) and until inspections are completed on the second Wednesday after the Griller (9 days)

MIT Campus – For the purposes of these rules, any building associated with MIT is considered on campus. This includes but is not limited to MIT numbered buildings, dorms, MIT fields/common areas, and FSILG houses.

Posting – Physical or digital means of advertising recruitment events. All posting must adhere to ASA rules and be in good taste.

Day – As used in the rules, it will be defined as the period from 9:30AM to 3:00AM

Article I

General

1. Any event that is used to “sell” a fraternity to potential new members is considered a recruitment event.
2. All MIT rules governing the provision and consumption of alcohol and drugs apply at all times.
3. All recruitment events and paraphernalia must be in good taste, meaning that they cannot contain anything derogatory or involving/suggesting drugs or alcohol. The Recruitment Chairman will be the final interpreter of what is considered “good taste.”
4. When posting, chalking, or advertising for an event the IFC will follow ASA policies as outlined below (<http://web.mit.edu/asa/publicity/public-bulletin-boards.html>)



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- a. One poster per event per board
 - b. Poster only in designated spaces
 - c. MIT groups have priority
 - d. You must include the sponsoring party and contact information
 - e. You must date your poster
 - f. You can,
 - i. Use flat flyers up to 22"x17"
 - ii. Poster over repeated flyers
 - iii. Poster over flyers of past events
 - iv. Poster over non-MIT flyers if the boards are full
 - g. You can not
 - i. Never, ever tear down other posters; poster over them, if applicable above, but do not tear them down
 - ii. Never poster outside designated areas (e.g. on windows, doors, walls, etc.)
 - iii. Poster over current flyers
 - h. Groups may use chalk to advertise events on sidewalks provided:
 - i. All chalking is done only on walkways and paths around campus, NOT on vertical surfaces such as the sides of buildings.
 - ii. Chalking may only be done with washable chalk.
5. No person associated with a fraternity shall badmouth any other fraternity or sorority to the detriment of that organization's reputation to the community as interpreted by the Judicial Committee Chairman.
 6. No fraternity apparel may be given to a recruit or prefrush until a bid is accepted. Fraternity apparel is defined as any item of clothing with the fraternity's name or letters written on it.
 7. No fraternity member should contact a recruit if he/she has expressed that he/she does not wish to be contacted.
 8. No fraternity member shall reveal the affiliation of any Panhellenic Recruitment Councilors to a potential new member of a fraternity or sorority.
 9. No scholarships shall be awarded or promised until one week after formal recruitment
 10. No bids for membership shall be promised or given to a freshman recruit before formal recruitment or before bids are allowed to be given as written in the bids acceptances section of the rush rules of the recruit's freshman year.
 11. Fraternities must allow the IFC Executive Council or appointed individuals onto their premises if it is deemed necessary by the IFC Executive Council in order to confirm adherence to these recruitment rules
 12. These rules apply to all fraternities, fraternity property, fraternity members, fraternity alumni, residential advisors, rush helpers and anyone associated with a particular fraternity regardless of his or her location or affiliation.
 13. Amendments to these rules must be made by the recruitment chairs at a recruitment chair meeting and must be voted on by recruitment chairs with a 3/4th vote of approval to pass.
 14. No apparel which is intended solely to advertise a fraternity's recruitment period shall be distributed to women who are members of a sorority which subscribes to the National Panhellenic Council.
 15. The President and Recruitment Chairmen of each fraternity must sign a Recruitment Contract that acknowledges their fraternity's understanding of all the rules and their willingness to comply with them.
 - a. Organizations that do not sign the agreement will forfeit the right to participate in formal recruitment and host potential MIT students during CPW
 - i. Not participating in formal recruitment restricts the ability to hold any events, advertise for future events, allow freshman into their house, or give out any bids until after formal recruitment is over

Article II

Campus Preview Weekend

The purpose of Campus Preview Weekend (CPW) and hosting prefrush in general is to convince high school students to attend MIT, to promote the fraternity system, and to aid

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Admissions and MIT in their goals toward recruiting pre-freshman applicants.

1. CPW is dry There can be no alcohol, alcoholic containers or suggestion of alcohol consumption on the premises of any chapter or living area of a member of the IFC. Houses will be dry for inspection at 9pm the night before CPW. See Appendix.
2. All fraternity members or anyone associated with a particular fraternity must obey the rules of the Admissions Office and/or any other MIT department at all times.
3. Visiting pre-freshman are allowed to change housing assignments at any time. All changes must be direct to and approved by the Admissions Office before the change actually occurs. No person associated with a Fraternity shall actively coerce pre-freshman being hosted by another fraternity to make a housing change.
4. All pre-freshman must be registered accurately with the Admissions Office at all times.
5. All chapters will provide two alcohol inspectors to the Judicial Committee.
6. Any fraternity that violates any of these rules will be subject to sanctions by the Admissions Office or by the Judicial Committee depending on the violation.
7. All CPW events must be registered under the "Event Registration" section of ifc.mit.edu by the Thursday preceding the event at 5pm.

Article III
Pre-Orientation

The period extending from August 21st up to the beginning of Orientation (please note that these dates may change each year accordingly) is considered 'Pre-Orientation.' During this period prior to Orientation, enrolled freshmen arrive on campus to participate in various programs affiliated with MIT. The sole purpose of the freshmen arriving on campus during this time is to participate in their respective programs. Ergo, fraternities should not interfere with a freshman's involvement in their objective program nor the relationships that can be made from these programs. To ensure that the Pre-Orientation period is not used for recruitment, the following rules apply to the Pre-Orientation period.

1. No freshmen are allowed in any fraternity house during the Pre-Orientation period.
2. No fraternity recruitment 'Event' can be held during the Pre-Orientation Period. Activities encompassed by an 'Event' are defined in the 'Definitions' section of the IFC Rush Rules. This includes, but is not limited to, a fraternity paying for a freshman and taking freshmen off campus.
3. All Chapters and their members must comply with all other current MIT rules, as well as rules created by MIT affiliated programs. 'MIT affiliated programs' include but are not limited to FPOP, ASA, and Varsity Sports.
4. Any fraternity found in violation of the aforementioned rules will (at minimum), for the first offense, automatically forfeit the opportunity to have jaunts on the Sunday following the Greek Griller and may be fined at the discretion of JudComm.
5. No person associated with a fraternity may physically advertise events that occur during Rush or have occurred during previous Rushes.
6. No person associated with a fraternity shall be near alcohol being served to freshman.
7. During the Pre-Orientation and Orientation periods, no apparel, which is intended solely to advertise a fraternity's recruitment period, may be worn. The IFC Recruitment Chairman shall be the final interpreter on the intent of the apparel.

Article IV
Orientation

The purpose of Orientation is to introduce freshman to MIT as a whole. These rules are

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designed to ensure that freshman can explore the entirety of MIT, including but not limited to, the Greek community.

1. The Orientation period runs from the Sunday preceding the last full week of August until the beginning of Formal Recruitment at the Greek Griller on the following Saturday.
2. Orientation is dry. There can be no alcohol, alcoholic containers or suggestion of alcohol consumption on the premises of any chapter or living area of a member of the IFC Houses will be dry for inspection at 9pm the night before orientation. See Appendix for exceptions.
3. No freshmen are allowed in any fraternity house during this period.
4. No person associated with a fraternity may discuss or physically advertise events that occur during Rush or have occurred during previous Rushes.
5. No fraternity may hold an event.
6. No person associated with a fraternity shall be near alcohol being served to freshman.
7. All members associated with a fraternity must obey all additional rules associated with IFC sponsored events.
8. During the Pre-Orientation and Orientation periods, no apparel, which is intended solely to advertise a fraternity's recruitment period, may be worn. The IFC Recruitment Chairman shall be the final interpreter on the intent of the apparel.

Article V

Formal Recruitment

Formal Recruitment is a very competitive time, and these rules are designed to make sure that the playing field is as level as possible.

General

1. Formal Recruitment is dry. No alcohol or alcohol containers may be on the premises of any fraternity or in the living area of any fraternity member during this time.
2. Each fraternity shall provide the Recruitment and Judicial Committee Chairmen at least two telephone numbers that shall be operational at all times.
3. All chapters will provide two alcohol inspectors to the Judicial Committee.
4. The Clearinghouse system will run from 9:00 am on the day of the Kresge Kickoff until 3:00 am the following Saturday morning.
5. Each fraternity shall enter the following information into Clearinghouse: the names of the recruitees being entertained, their times of arrival and departure, their destination, and jaunts. All information shall be entered Clearinghouse within 10 minutes of its occurrence.
6. Freshmen may opt out of Clearinghouse, although not the bid system, by emailing the IFC Rush Chairs from their official MIT email. The email must contain the name of the fraternity that informed them of the opt-out clause. Fraternities are not required to notify recruitees of this option.
7. Postering and chalking will not begin before the date of the Greek Griller.
8. Electronic advertising for recruitment events, including but not limited to Facebook events and chapter calendars, can be published at most one week before the event occurs.
9. Rush Schedules cannot be mass distributed until the day of the Greek Griller, this includes but is not limited to links to chapter websites posted on online forums.
10. At the Greek Griller, a fraternity can have, at most, 8 associated members present. See definition of "associated".
11. A fraternity or any of its associate members cannot take a freshman from the Greek Griller within the first 15 minutes of the event.
12. No fraternity may attempt to contact a recruitee between the hours of 3 AM and 8 AM, unless the recruitee has given written permission to the specific fraternity stating they can contact him earlier. No fraternity may attempt to

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physically reach the rushee during this time (i.e. go to his dorm room and knock on his door).

- a. For the purposes of this clause, *written permission* is being defined as a handwritten note, a sheet with signatures collected by the fraternity, an email, or a text message addressed to the Rush Chair of the fraternity.
- b. Should a recruitee give permission to the fraternity to contact him earlier, this shall only be done via electronic means such as the phone or the internet.
- c. The rushee may revoke this permission at any time by contacting any member of the fraternity or the IFC Recruitment Chair via the same written media outlined in this clause.

Bids and Acceptance

1. Bids for membership may only be given out to freshman starting at 8:00 am on the Friday following the Greek Griller and may only be accepted starting at 8:00 am on the day after.
2. A bid for membership to upperclassmen may be given out and accepted at any time.
3. All bids extended to freshman during the Formal Recruitment period shall remain open until the Wednesday after the end of Formal Recruitment. See Appendix for clarification.
4. Each fraternity must submit to the Recruitment Chairman records confirming the status of all bids extended within one week of the conclusion of Formal Recruitment or an automatic fine of \$500 will be assessed with a \$100 fine for each subsequent day the records are not submitted.
5. After a recruitee has pledged a fraternity, no other fraternity may attempt to recruit him.
6. No fraternity may invite a freshman whose bid is open to an event with alcohol.

Schedules and Jaunts

1. Each fraternity shall provide to the Recruitment and Judicial Chairmen a complete list of Formal Recruitment events with times, approximate size, and location no later than July 1. Changes to the final schedule after the due date are acceptable as long as they are reported to the Recruitment Chairman with a valid reason as soon as possible.
2. No fraternity is to have an off-campus jaunt on the first day of Formal Recruitment.
3. No off-campus jaunts on the second, third and fourth days of Formal Recruitment are to last more than 8 hours. No exceptions other than legitimate emergencies will be made.
4. No recruitment activity should interfere in any way with a freshman's classes, and should be timed accordingly. No jaunts are to be scheduled between the hours of 9:00 am to 5:00 pm on any regular day of classes. The IFC Recruitment Chairman will determine if a fraternity's activities interfere.
5. Although multiple jaunts may take place in one day, jaunts that run back-to-back or overlap will be considered a single jaunt with respect to time limits.
6. There must be a two hour buffer period between jaunts in order for the time limitations of a jaunt to be reset.
7. A fraternity may not return from a jaunt later than 3 am.
8. Events catering in any way towards females during times of Sorority recruitment events shall be prohibited

Appendix

- Large established collections of alcohol containers that are registered with the Recruitment and Judicial Committee Chairmen prior to the beginning of the previous year's Orientation would be permitted during CPW, Orientation, and Rush.
- The admissions office expects that hosts during CPW are responsible for the well-being of prefrish. As such, chapters do not need to report prefrish in their house to the IFC.
- Orientation workers and volunteers will undoubtedly have more exposure to freshman during Orientation. It is to our benefit to have as many volunteers and workers as possible, but these advantages (which can sometimes be unequally distributed) come the responsibility to not take advantage of the Orientation Program or the Formal



Recruitment Rules. The Recruitment Chairmen will explicitly discuss with all the affiliated workers what his expectations are of them during Orientation as well as what their obligations are to both the Orientation Program and the Interfraternity Council.

- The purpose of keeping bids open for the entirety of Formal Recruitment is to allow recruits the time to make the correct choice and to protect them from being pressured to make a rash decision.
- The night of the Greek Griller is to be considered an “Open House” night where freshman should explore as many fraternities as possible. For this reason, there are no jaunts on this day.
- The purpose of restricting recruitment apparel during Pre-Orientation and Orientation is to present the Greek Community in a positive light to both freshman and parents. For that reason, apparel may feature the letters and name of the fraternity.